

Learn today.  
Lead tomorrow.

"In my first two years in Dell's FDP, I was given an international opportunity to live and work in Malaysia. Through this, I was able to enhance my global skills." — **China FDP**

"In my first two years in Dell's FDP, one of my projects was presented to the CFO and the Board of Directors. I also was able to spend a year working in China!" — **U.S. FDP**

"In my first two years in Dell's FDP, I had the chance to work in multiple finance departments, learning a lot about corporate finance from the different teams and the FDP classes. I have also had the opportunity to develop my soft skills through various different initiatives. The culmination of my experience will definitely be my one-year assignment in Singapore!" — **Slovakia FDP**

"We want our leaders at Dell to be not only technically sound in the work they do, but to also develop the skills that will enable them to lead and inspire teams of their own. That's why we created the Finance Development Program (FDP) to build our Finance leadership talent around the world. Our program participants build core capabilities that are foundational for business success and learn the tools to grow teams of their own which will best serve our customers in the years to come." — **Thomas W. Sweet, Dell CFO**

Are you an ideal candidate?

**Dell is looking for individuals who possess the following :**

- Driven, self-starting undergraduates
- Minimum cumulative GPA of 3.4, Honors 2.1 or equivalent
- Business internship experience
- Global experiences
- Extracurricular activities
- Demonstrated leadership initiative
- Effective communication skills

Dell prefers to hire FDP participants who have previous Dell intern experience.

**Participants gain:**

- A wide breadth of career experience
- Extensive professional development
- Resources to build a global network of Dell professionals
- Exposure to executive management
- Increased global skills
- Enhanced communication and presentation skills
- Opportunities to demonstrate and build leadership competencies
- Time management skills as an effective professional
- Full understanding and knowledge of Dell and Dell finance

Come work where passion  
meets possibility.

Make a positive global impact.  
Bring home the benefits. Here, you  
can have the kind of success you've  
always wanted.

Questions? Contact us at:  
**Dell\_FDP@dell.com**  
**Dell.com/careers**

Finance Development Program



**Finance locations around the globe**  
FDP locations span across the globe. Over half of FDP participants are non-U.S. participants.

**Expected career path:**  
FDP participants will receive individualized career mentoring dedicated to placing them in positions that utilize their skills and promote future opportunities. Based on performance, skill sets, and individual career aspirations, FDP graduates will be promoted and have several options for careers in Dell finance, including positions in global audit and across the global finance organization.

**International opportunities:**  
Program participants may earn the opportunity to work in a rotation in one of Dell's global regions, including Asia, Europe, North America, South America and the Middle East. Assignments will be based on individual performance and business needs of Dell finance. These assignments are extremely competitive.



The power